

Wigdor LLP Files EEOC Charge Alleging Systemic Gender And Race Discrimination At Infosys

January 13, 2021 • News & Press

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Wigdor LLP represents four female leaders in tech who all lost their jobs after reporting gender discrimination at Infosys, an India-based global IT consulting firm, as alleged in a [Charge of Discrimination](#) filed with the Equal Employment Opportunity Commission (“EEOC”) on January 13, 2021.

The four women are Shannon Doyle, Carrie Subacs, Sylvie Thompson and an anonymous Jane Doe. The women worked in various business units throughout Infosys’s offices in the U.S., but each experienced a similar pattern of discrimination and marginalization in which male and Indian employees received preferential assignments and were routinely allowed to take credit for women’s work, according to the EEOC Charge.

The EEOC Charge describes numerous examples of behavior that reflect the company’s allegedly pervasive discriminatory attitude toward women and non-Indian employees. For example, one Vice President openly admitted that Infosys is “a very difficult place for females,” while another manager chalked up the company’s discriminatory conduct to being a “product of Indian culture,” the EEOC Charge alleges. Another Infosys executive allegedly explained that the company gave men more lucrative assignments because they “have families to support,” whereas women “have husbands to support them.”

The EEOC Charge claims that despite its international presence, Infosys has a notorious history of discriminating against its employees, particularly women and non-Indian employees. The company has repeatedly been sued in the U.S. by employees who have been mistreated on the basis of their gender or race, as set forth in the EEOC Charge.

As alleged, the four women each reported the discriminatory conduct to higher-ups within the company; however, rather than take their complaints seriously, the company retaliated against them by sidelining them and ultimately terminating their employment or forcing them out of the company.

Four former female employees allege \$79 billion IT giant Infosys discriminated against women, with an exec saying men 'have families to support' while 'women have husbands to support'

<https://t.co/VScU379QRE>

– Business Insider (@BusinessInsider) [January 14, 2021](#)

The four women are represented by Wigdor LLP Partner [Valdi Licul](#).

Statement from Valdi Licul, Partner at Wigdor LLP:

“How many more employees need to come forward before Infosys starts to take workplace discrimination seriously? Enough is enough. We look forward to holding Infosys accountable for allegedly turning a blind eye to discrimination and systemically undermining the careers of our four clients on the basis of their gender and race.”

[Read the Full EEOC Charge](#)

Business Insider

“Four former female employees allege \$79 billion IT giant Infosys discriminated against women, with an exec saying men ‘have families to support’ while women ‘have husbands to support them’”

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“Infosys faces lawsuit alleging gender-based discrimination”

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Law360

“Infosys Sees Women As ‘Tokens,’ Ex-Workers Tell EEOC”

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The Register

“Four women seek release from forced arbitration to sue Infosys for widespread gender discrimination”

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